PEOPLE | PLANET | PLAY CAESARS ENTERTAINMENT POSITION ON GENERAL & FOOD WASTE





OUR POSITION ON GENERAL & FOOD WASTE



Definition

Managing general and food waste means avoiding generation of waste through efficient practices throughout our operations and ensuring sustainable waste disposal practices including reuse and recycling to avoid landfill.

Importance of General and Food Waste Management

Waste is a global problem that poses risks for the health of the planet and for people. Waste decomposes and emits greenhouse gases (methane) and waste dumps and landfills are breeding grounds for disease. Waste can be a danger to humans and animals. Throughout the farm to table supply chain, much food is wasted and, in addition to creating environmental challenges, can exacerbate food insecurity. To manage waste and encourage a circular economy that effectively eliminates waste from our systems, we must avoid creating waste at source and reuse or recycle residual waste. Through our operations, we have many opportunities to contribute to improving environmental and human health by reducing, reusing and recycling waste.

Values and Principles

Caesars Entertainment is committed to being a responsible corporate citizen and environmental steward. In 2000, we published our first Code of Commitment as a pledge to our guests, Team Members, communities and business partners. Our PEOPLE PLANET PLAY Corporate Social Responsibility (CSR) approach was created from our Code of Commitment, and today, the Code aligns with our Environmental, Social and Governance (ESG) priorities. General and food waste falls within the PLANET pillar.

Our Code of Commitment

PEOPLE	PLANET	PLAY
We commit to supporting the wellbeing of all our Team Members, guests and local communities.	We commit to taking care of the world we all call home.	We commit to creating memorable experiences for our guests and leading the industry as a responsible business, including Responsible Gaming practices.



OUR APPROACH

We commit to working across all our operations to minimize the waste we generate by developing systems and supply processes that eliminate waste at the source. For waste that cannot be eliminated, we commit to making efforts to reduce the waste we send to landfills by reusing and recycling waste as much as possible.

Waste is generated in our operations from the use of resources to operate our properties and serve our guests, or it is created by guests who stay or dine at our properties, or it is delivered by suppliers in the form of packaging of materials and products we procure. Therefore, to deliver on our waste commitments, we must engage every part of our operation across several channels of waste management.

Minimizing Waste

Across all our properties, we aim to minimize the waste we generate within our daily operations. Some of the ways we do this include:

- Careful planning and inventory management to minimize the volume of products that age in storage or become damaged or unusable.
- Minimizing waste-generating materials, such as single-use plastics. We continue to
 explore possibilities to eliminate all single-use plastics. Another example of waste
 minimization is starting to use linen-less tables at meetings and events to minimize
 textile waste.
- Reduction of printed materials—wherever possible, we use electronic documentation
 to avoid printing, including invoices, delivery documentation, hotel bills, event tickets,
 banquet menus and more.
- Applying careful food management and portion control in our kitchens and dining venues to minimize waste from food preparation and leftover food by guests. This includes converting single-portion beverages in individual cans and bottles to bulk dispensers where possible.

Waste Management Systems

We apply strict controls over significant waste related impacts. Our largest properties have on-site sorting which segregates waste streams for recycling or reuse as well as asset recovery. Waste generated is carefully monitored at each property by Team Members or by vendors, and waste is sorted and weighted by type. Segregated waste is routed to defined reuse and recycling channels to the extent possible. Residual waste that cannot be reused or recycled is sent to landfills.

In our kitchens and dining establishments, food preparations items in storage are carefully monitored and rotated to prevent expiry.

Diversion of waste from landfills has been a stated goal of Caesars Entertainment for decades, and we have made significant progress over the years. Our success is often limited by the availability of reliable, qualified waste recycling partners in the different jurisdictions in which we operate, and we continue to explore recycling options within reach of our properties around the U.S. Similarly, waste discarded by guests is often difficult to segregate into recycling waste streams. We continue to explore ways in which we can encourage waste segregation in hotel rooms and guest public areas.

In 2022, we renewed our formal commitment to reducing waste sent to landfills with a public target to achieve 65% of our total waste diverted from landfills by 2030. Alongside waste minimization efforts, we believe this will deliver an important reduction in our waste footprint.



Engaging Team Members

CodeGreen is our Team Member environmental program that has been successfully educating, engaging and exciting Caesars Entertainment's Team Members for more than 15 years. CodeGreen leaders at each property advance awareness of waste management priorities and encourage Team Members to support our waste reduction, reuse and recycling efforts.

Supporting Environmental Partners

As part of our community impact programs, we support a range of environmental causes, including those that address waste in our communities and our natural environment. Our signature partnerships include:

- Clean the World: As part of our long-standing partnership with social enterprise, Clean the World, as noted above, our housekeeping Team Members collect in-room minitoiletry products such as shampoo, conditioner, body lotion and bar soap for recycling and repacking by Clean the World, and onward distribution to communities in need.
- National Park Trust: Caesars Entertainment's funding has supported the National Park Trust's park conservation efforts since 2010. These efforts include Team Members volunteering in waste removal and cleanup efforts as part of National Park Trust's educational and conservations programs.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Our approach to responsible sourcing helps advance two UN Sustainable Development Goals:





GOVERNANCE OF WASTE MANAGEMENT

The CSR Committee the Board of Directors of Caesars Entertainment is responsible for environmental issues, including waste management, on behalf of the Board of Directors and oversees waste performance against targets and policies and programs to achieve our goals. The CSR Committee draws upon external expertise for environmental issues from Caesars Entertainment's External CSR Advisory Council and NGO partners.

Implementation of waste management programs is led by the Senior Vice President, Engineering & Asset Management and supported by several departments across the organization including all property teams, Human Resources and CSR.

Waste-related metrics are tracked and reported regularly to Caesars Entertainment's Senior Leadership Team and to the CSR Committee of the Board of Directors.

VALIDITY

This Position on Waste Management:

- Includes all Caesars Entertainment corporate divisions and owned and operated hospitality facilities. We encourage the same approach at managed and joint venture (tribal) destinations.
- Has been approved by Caesars Entertainment's Senior Leadership Team and the CSR Committee of the Board of Directors.



RELATED DOCUMENTS

For annual updates on Waste Management at Caesars Entertainment, please see our <u>CSR Report</u>.

Last Updated

September 2022

